

# KEY TRAITS OF LEADERS WHO ARE....

## **"THE BEST" - EFFECTIVE**

- Empathetic
- Inclusive
- Champion
- Inspirational
- Build others up
- Open
- Visionary
- Words and actions align
- Self-aware
- Good teacher
- Loyal to those who work for them
- Flexible
- Trusting
- Decisive
- Create emotional security
- Caring
- Steady
- Fair
- Transparent
- Respectful
- Kind
- Competent
- Have gravitas
- Protective of their people
- Able to recognize what other people need
- Inspiring
- Empowering

## **"THE WORST" - INEFFECTIVE**

- Dishonest
- Insecure
- Disloyal
- Lack of self-esteem
- Defensive/Distrustful
- Impulsive
- Blames others
- Plays favorites
- Controlling
- Selfish
- Disrespectful
- Bad communicator
- Surrounds self with "yes" people
- Bullying
- Isolating
- Vindictive
- Directionless
- Not relatable
- Not a team player
- Know-it-all
- Fake nice
- Passive aggressive
- Mercurial
- Authoritarian
- Prescriptive
- Bad judgment