

MODULE 1 TAKEAWAYS:

AUTHENTIC, INCLUSIVE, & CONNECTED

Fundamentals of Being a Leader



1 Courageously know, be, and “do” you. Own your story (including your brand) & invite ongoing story development.

Authoring my leadership begins with self-awareness and self-acceptance.



What Makes a Self:

- Non-negotiable Values
- Communication/Work Style
- Strengths/Weaknesses
- Motivations
- Professional Competencies
- Social Skills
- Social and Cultural Identity
- Personality Leanings & Tendencies

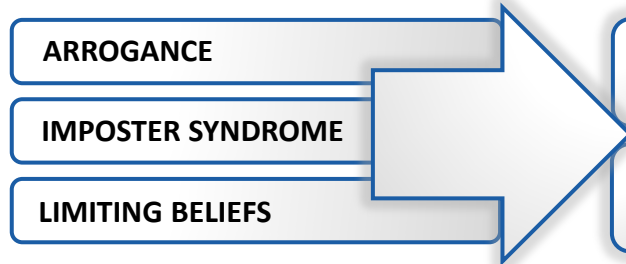
Authentic Leaders:

- Learn from their life experience
- Know and embrace the many dimensions of their identities
- Stay grounded and balanced
- Accept themselves deeply



2 Accept yourself at a deep level, rather than allowing arrogance or imposter concerns to distract or derail you.

1) RECOGNIZE BLOCKS



2) DIMINISH THEIR POWER



MODULE 1 TAKEAWAYS:

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See, value, learn from, and honor others.

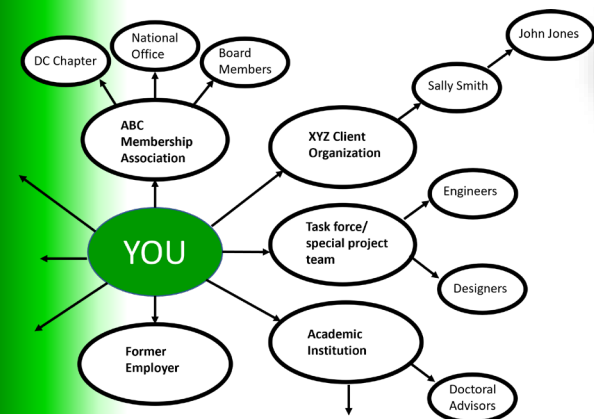
Inclusive Leaders:

- Focus on personal, interpersonal, and organizational levels
- Identify and eliminate blatant and subtle acts of exclusion
- Are humble, curious, and welcoming to diverse perspectives



Expand your experience and your network beyond your comfort zone.

Professional networks provide connections to: friendships, job and project opportunities, advice and support, enjoyable activities, learning, and a broader and bigger impact.



Contribute yourself generously to your network.

Connected Leaders:

- Make, track, & nurture connections weekly
- Evaluate and expand networks to support goals and effectiveness
- Remember that networks are for getting and giving