

ACC NCR Leadership Academy Module 6

Decision-Making Diagnostic Tool

Adapted from Harvard Business Review Article
 "Who Has the D?" (Paul Rogers and Marcia W. Blenko)

- 5 = Totally Agree
- 4 = Agree
- 3 = Slightly Agree
- 2 = Disagree
- 1 = Totally Disagree
- ? = Unsure/Don't know

The Decision was the right decision	?	1	2	3	4	5
The Decision was made with appropriate speed	?	1	2	3	4	5
The Decision was executed well	?	1	2	3	4	5
The right people were involved in the right way	?	1	2	3	4	5
It was clear Who would Recommend the solution	?	1	2	3	4	5
It was clear: Who would provide Input	?	1	2	3	4	5
It was clear: Who had final say/veto power	?	1	2	3	4	5
It was clear: Who and what was needed for follow through	?	1	2	3	4	5
It was clear: Decision maker's accountability/consequences	?	1	2	3	4	5
The Decision roles, processes and time frames were respected	?	1	2	3	4	5
The Decision was based on appropriate facts/information	?	1	2	3	4	5
Stakeholders were at the appropriate level in the company	?	1	2	3	4	5
Organization's measures / incentives encouraged the right decision	?	1	2	3	4	5
The Decision and its impact were debriefed with stakeholders	?	1	2	3	4	5
The final Decision was worth the effort involved	?	1	2	3	4	5
The final Decision yielded the intended results	?	1	2	3	4	5
The right people were recognized for their results	?	1	2	3	4	5

Notes: